

07-03-2018

DISCLOSURE ON COMPENSATION

Statement

- We ensure that our wages meet the local minimum wage requirements as mandated by the law.
- We ensure that information regarding legal and company minimum wage rates and related policies are effectively communicated to the employees.
- We provide our employees with legally mandated benefits that they are entitled to.
- We ensure that employees receive full details regarding deductions for taxes, benefits, etc.
- We maintain all the necessary documentation pertaining to compensation provided to the employees like payroll records etc. We will furnish the desired records to our stakeholders on request.
- We have clearly defined our working hours and overtime hours.

We, Kohinoor printers adhere to all wage and compensation related laws and regulation.

For and on Behalf of Kohinoor Printers

Name: NITHYANANDA B SHETTY

Designation: GM-Admin&Accounts.

Signature:

Kohinoor Printers Private Limited

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